# Devi Ahilya Vishwavidyalaya, Indore, M.P.

## B.B.A .LL.B. (Hons) Revised Syllabus

# B.B.A.LL.B. (HONS) PART - III SEMESTER - VI Paper I: Human Resources Management

#### Unit - I

HRM Functions, Organization of the HRM Department. Role of HR Managers.

#### Unit - II

Manpower Planning (HR Planning), Recruitment & Selection

#### Unit - III

Induction, Training and Development of the Employees

#### Unit – IV

Wage and Salary Administration: Basic concepts, Methods of Wage / Salary Fixation or Revision, Methods of Wage / Salary Payment, Factors that determine Wage / Salary Rates.

#### Unit - V

Industrial Relations- Trade Unionism in India. Causes and Effects of Industrial Disputes in Indian Industries. Prevention & Settlement of Industrial Disputes in Indian Industries.

#### **Texts & References**

1. Personnel Management- Memoria, C.B.

2. Personnel Management and Industrial relations – Davar, R.S.

3. Personnel Management- Monappa and Saiyadain.

4. Performance Appraisal- S.C.Jain and Mathur

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### B.B.A .LL.B. (Hons) Revised Syllabus

# B.B.A.LL.B. (HONS) PART - III SEMESTER - VI Paper II: Law Of Crimes -II (Criminal Procedure Code)

#### Unit - I

1. The rationale of criminal procedure: the importance of fair trial, The constitutional perspectives 2. Pre trial Process: Arrest 3. The distinction between cognizable and non cognizable offences: relevance and adequacy problems 4. Steps to ensure accused's presence at trial: warrant and summons 5. Arrest with and without warrant (Section 70-73 and 41) 6. The absconder status (section 82, 83, and 85) 7. Right of the arrested person Right to know ground of arrest (section 50(1), 55,75) 8. Right to be taken to magistrate without delay (section 56,,57) 9. Right to not being detained for more than twenty- four hours (section 57): Vis-avis Article 22 (2) of the constitution of India 10. Right to consult legal practitioner. legal aid and the right to be informed about rights to bail. 11. Right to be examined by a medical practitioner (section 54) Search and Seizure (Pretrial Process) 1. Search warrant (section 83, 94,97, 98) and search without warrant 2. Police search during investigation (section 165, 166, 153) 3. General principles of search (section 100) 4. Seizure (section 102) 5. Constitutional aspects of validity of search and seizure proceedings

#### Unit – II

1. F.I.R. (section 154) 2. Evidentiary value of F.I.R. (see section 145 and 157 of Evidence Act) Pre-trial Process: Magisterial Powers to Take Cognizance 1. Commencement of proceedings- (section 200, 201, 202) 2. Dismissal of complaints (section 203, 204) 3. Bail: concept, purpose: constitutional overtones 86 4. Bailable and non-bailable offences (section 436, 437, 438) 5. Cancellation of bail (section 437 (5). 6. Anticipatory bail (section 438) 7. Appellate bail powers (section 389 (1), 395 (1), 437 (5)) 8. General principles concerning bond (section 441 - 450)

#### Unit – III

1. Conception of fair trial 2. Presumption of innocence 3. Venue of trial 4. Right of the accused to know the accusation (section 221-224) and accusation be held in the accussed's presence 5. Right of cross-examination and offering evidence in defence: the accused statement 6. Right to speedy trial Charge 1. Framing of charge 2. Form and content of charge (section 211, 212, 216) 3. Separate charge

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for distinct offence (section 218, 219, 220, 221, 223) 4. Discharge – pre- charge evidence Preliminary Pleas to Bar the Trial 1. Jurisdiction (section 26, 177-189, 461, 462, 479) 2. Time limitations: Rationale and scope (section 468 - 473) 3. Pleas of autrefois acquit and autrefois convict (section 300, and Art 22d) 4. Estoppel 5. Compounding of offences 6. Trial before a Court of Sessions: Procedural Steps and Substantive Rights 7. Summary Trial (Sec 260-265) Unit – IV

1. Form and content (section 354) 2. Post conviction orders in lieu of punishment(section 360, 361, 31): emerging penal policy (Plea Bargaining) 3. Compensation and cost (section 357,358) 87 4. Modes of providing judgement (section 353, 362, 363) Appeal, Review, Revision 1. No appeal in certain cases (section 372, 375, 376) 2. The rationale of appeals, review, revision 3. The multiple ranges of appellate remedies 4. Appeal before Supreme Court of India and High Courts (section 374, 379) and (Article 31,132, 134, 136 of constitution of India) 5. Appeal to Sessions Court (section 374) 6. Special right to appeal (section 380) 7. Government appeal against sentencing (section 377, 378) 8. Judicial power in disposal of appeal (section 368) 9. Legal aid in appeals 10. Revisional jurisdiction (section 397-405) 11. Transfer of cases (section 406, 407)

#### Unit - V

1. Nature and magnitude of the problem 2. Causes 3. Juvenile court system 4. Treatment and rehabilitation of juveniles 5. Juvenile and adult crime 6. Legislative and judicial protection of juvenile offender 7. Juvenile justice (Protection and Care) Act 2000.

#### **Texts & References**

- 1. RatanlalDhirajlal, Criminal Procedure Code (1999), Universal, Delhi
- 2. ChandrasekharanPillai, ed., Kelkar Lectures on Criminal Procedure (2001), Eastern Lucknow.
- 3. Principles and commentaries on the Code of Criminal Procedure. 2 Vol. (2000) Universal.
- 4. Woodroffe: Commentaries on Code of criminal Procedure, 2. vol. (2000) Universal

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# B.B.A.LL.B. (HONS) PART - III SEMESTER - VI Paper III: Interpretation Of Statutes And Principal of legislation

#### Unit - I:

Interpretation of Statutes 1. Meaning of the term statute, Kinds of statutes 2. Commencement, operation, repeal of statutes 3. Purpose of interpretation of statutes 4. Meaning of construction and interpretation – their difference

#### Unit - II:

Aids to Interpretation Internal aids 1. Titles 2. Preamble 3. Heading and marginal notes 4. Sections and sub- sections 5. Punctuation marks 6. Illustrative exceptions, provisos and saving clauses 7. Schedules 8. Non-obstante clause External aids 1. Dictionaries 2. Translations 3. Travaux preparatories 4. Statutes in pari materia 5. Contemporanea Exposition 6. Debates, inquiry commission reports and Law commission reports 7.

#### Unit - III:

Principles and Rules of Statutory Interpretation 1. Primary rules 2. Literal rule 3. Golden rule 4. Mischief rule (rule in the Heydon's case) 5 Rule of harmonious construction 6. Noscitur a sociis 7. Ejusdem generis 82 8. Reddendo singula singulis

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#### Unit - IV:

Interpretation with reference to the subject matter and purpose 1. Restrictive and beneficial construction 2. Taxing statutes 3. Penal statutes 4. Welfare legislation and principles of legislation 5. Presumption

#### Unit $-\mathbf{V}$ :

Principle of Constitutional Interpretation 1. Harmonious constructions 2. Doctrine of pith and substance 3. Colourable legislation 4. Ancillary powers 5. "Occupied field" 6. Residuary power 7. Doctrine of repugnancy Selected

#### **Bibliography**

- 1. G.P. Singh, Principle of Statutory Interpretation, (7th ed.), 1999 Wadhwa Nagpur
- 2. P.S. Langan (ed.), Maxwell on The interpretation of Statutes (1976, N.M. Tripathi, Bombay
- 3. K. Shanmukham, N.S. Bindras' Interpretation of Statutes (1997) The Law Book Co. Allahabad.
- 4. V. Sarathi, Interpretation of Statutes (1984), Eastern & Co.
- 5. M.P. Jain, Constitutional Law of India, (1994) Wadhwa & Co
- 6. M.P. Singh, (ed.) V.N. Shukla's Constitution of India (1994) Eastern Lucknow
- 7. U. Baxi, Introduction to Justice K.K. Mathews, Democracy Equality and Freedom (19780 Eastern Lucknow.
- 8. Theories of Legislation by Jeremy Bentham, Tripathi Publication

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#### B.B.A.LL.B. (HONS) PART - III SEMESTER - VI

Paper IV: Gender Justice & Feminist Jurisprudence

#### Unit-I

Women in Pre-Independence India Social and legal inequality, Social reform movement in India, Gandhian movement. Nehru's views – joint family etc.Karachi congress – Fundamental Rights, Resolution., Equality of sexes.

#### **Unit-II**

Women in Post-Independence India Preamble of the Constitution – Equality provisions in fundamental Rights and Directive Principles of State Policy., Negative Aspects of the Constitution – Exploitation of sex not, mentioned in Article 23. Different personal laws – unequal position of women. Uniform Civil Code towards gender justice. Indian tradition and family ideology: growth of feminism and schools of feminism.

#### Unit-III

Sex Inequality in Inheritance Rights Continuance of feudal Institutions of joint family – women's, inheritance position under Hindu Law., Inheritance right of women under Christian law., Inheritance right of women under Parsi law., Inheritance right of women under Muslim law. Movement towards uniform Civil Code.

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#### **Unit-IV**

Matrimonial relations and its consequences Matrimonial Property., Separation of property., Maintenance of different system of personal law. Division of assets on ivorce.

#### Unit-V

Social Welfare Laws for Women and Non-implementation of protective labour legislation. Maternity benefits Act. Equal remuneration Act. Factories Act. Inequality in the work place. Additional burden of domestic responsibilities.

#### Selected Bibliography:

- 1. Flevia Agn's et. al. Women and the Law
- 2. Meynei Hindu Woman & Marriage

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# B.B.A .LL.B. (Hons) Revised Syllabus

# B.B.A.LL.B. (HONS) PART - III SEMESTER - VI

# OPTIONAL Paper V: Development of Entrepreneurship

#### Unit - I

Concept of Entrepreneurship. Process of Entrepreneurship. Significance of Entrepreneurship.

#### Unit - II

Entrepreneurship Vs Entrepreneurship. Social Entrepreneurship.

#### Unit - III

Who is an Entrepreneur? Characteristics of Individual Entrepreneurs.

#### Unit - IV

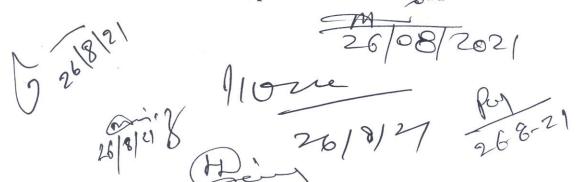
Intentions and Motives of Individuals for Starting up Entrepreneurial Activities.

#### Unit - V

Environmental Factors that affect Entrepreneurial Intentions, Start-ups and Success.

#### **Texts & References**

- 1. Entrepreneurship Development :Dr. C. B. Gupta
- 2. Udyamita: Sudha G.S.
- 3. Dynamics of Entrepreneurship development & Management :Vasant Desai
- 4. Entrepreneurship Development : G. A. Kaulgud



5. Entrepreneurship: Robert d. Hisrich, Michael P. Peters, and Dean A. Shepherd.

6. Entrepreneurship: Theory, Process, and Practice: Donald F. Kuratko, and Richard M. Hodgetts.

7. Entrepreneurship: New Venture Creation: David H. Holt.

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## B.B.A.LL.B. (Hons) Revised Syllabus

# B.B.A.LL.B. (HONS) PART - III SEMESTER - VI OPTIONAL Paper V : DIGITAL MARKETING

#### UNIT I:

Digital marketing ,understanding the marketing process, increasing visibility, types of visibility, examples of visibility, visitor engagement, bringing targeted traffic ,inbound, outbond , understanding conversion process, retention, types of retention, performance evaluation, tools needed.

#### UNIT II:

Understanding internet, difference between internet & web, understanding websites and domain names, extensions, web server & web hosting, different types of planning and conceptualizing a website, building web site using CMS in class.

#### UNIT III:

Understanding goggle analytics, set up analytics account, add analytics code in a website, understanding goals and conversions, set up goals understanding bounce rate, difference between bounce rate and exit rate, reduce bounce rate, monitoring traffic sources.

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#### UNIT IV:

Decision support system: importance of decision support system, limitation, characteristics of DSS, decision support and structure of decisions making decision support and repetitiveness of decisions DSS users.

Expert systems: support for decision making phases, support for the intelligence phase, support for the design phase support for the choice phase, decision support and alternative concepts of decision making.

Management information system: Introduction role of IT, MIS characteristics and application areas, Business and technology trenda specialization, management by methodology, decentralization, internationalization etc.

#### UNIT V:

Internet: Meaning, definitions, History, internet protocols, TCP/IP, FTP, HTTP, URL, internet browsers, WWW consortium, search engines. Introduction to internet security terminology network security, fire well, cryptography, password, biometrics, digital signature, digital certificate. business applications of internet, email, UseNet, newsgroup, telnet, internet, extranet, e ticketing, chatting.

E Banking and its bebefits: smart card, E cash, Online financial services stocktrading E – broking. E business model, DO it yourself model, made to order model, information service model, Emerging hybrid models.

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## SUGGESTED BOOKS:

- 1. Computer fundamental by p.k sinha
- 2. fundamental of information technology by A. Leon & M . Leon
- 3. internet business models and strategies by A FUAH A & tucci.c.
- 4. Management information system by Gerald v.post & david

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# B.B.A .LL.B. (Hons) Revised Syllabus

## B.B.A.LL.B. (HONS) PART - III SEMESTER - VI OPTIONAL Paper VI: Equity And Trust

#### Unit -I

Introduction 1 The concept of trust: distinction with agency and contract 2 Origin and growth of equity in England 3 Development of law: common law and equity 4 The Maxims of equity 5 Trusts: classification, (Including Religious, Constructive Trust, Charitable Trust and Public Trust)

#### **Unit-II**

Definition and Nature of trust under Indian law 1 Obligations and Nature of trust 2 Creation of trust: rules 3 Appointment of new trustees 4 Extinction of trust 5 Fiduciary Relations.

#### **Unit-III**

Rights and Duties of Trustees Rights - 1 Title deed 2 Reimbursement 3 Indemnity 4 Seeking direction from court 5 Settlement of accounts 6 General authority Duties - 1 Execution 2 Acquaintance with the nature of property 3 Duties in respect of title 4 Duty of care 5 Conversion 41 6 Impartiality 7 Prevention of waste 8 Keeping of accounts and giving of information 9 Investment 10 Sale

#### Unit –IV

Powers and Liabilities including Disabilities of trustee. 1 Sale 2 Varying of Investment 3 Property of minors 4 Giving receipts 5 Power to compound, compromise and settle 6 Exercising authority on death or

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disclaimer of one of the trustees 7 Suspension of trustee's power 8 Discharge of trustees. 9 Liability for breach of trust.

#### Unit-V

Rights and Liabilities of Beneficiaries 1 Rents and profits 2 Specific execution 3 Inspection and information 4 Transfer 5 Suit for execution 6 To have proper trustees 7 Right to compel the trustee to do the duties 8 Rights on wrongful purchase or acquisition by trustees 9 Follow up of trust properties in the hands of third parties 10 Blending of property by trustee 11 Wrongful application of trust property by partner trustee for partnership purposes. 42

#### Select bibliography

- 1. S. Krishnamurthy Aiyar and Harbans Lal Singh, Principles and Digest of Trusts Laws (1998). Universal Book Agency, Allahabad.
- 2. R.H. Mandsley and E.H. Bum, Trust and Trustees Cases and materials (1978) Butterworth London.
- 3. R.E. Megarry and P.V. Baker Snell's principles of Equity (1964) ELBS, Sweet and Maxwell.
- 4. Philip H. Pettit, Equity and Law of Trust (1970).
- 5. Iyer N., Indian Trust Act (1997), Delhi Law House, New Delhi.
- 6. Ahmedullah Khan, The Law of Wakf in India (1991) Delhi Law House, Delhi.
- 7. Rao. C.R., The Indian Trust Act and Allied Laws (1999).
- 8. G.P. Singh, Equity Trust, Mortgages and Fiduciary relations, Central Law Agency.
- 9. B.M. Gandhi, Equity, Trusts and Specific Relief Eastern Book Company.

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### B.B.A.LL.B. (HONS) PART - III SEMESTER - VI OPTIONAL Paper VI: FINANCIAL MARKET REGULATION

## **UNIT I :Introduction to Financial System**

A) An Overview of Financial System - Structure of Indian financial system, the nature and role of financial system, Relationship between financial system and economic development, Constituents of Financial System - Primary and Secondary, Development of Financial Markets in India, Components of financial system. B) Theories - Prior savings theory, Credit creation theory, Theory of post savings, Financial regulation theory, Financial liberalization theory.

## **UNIT: 2 Overview of Capital Market**

A)Introduction to Capital Market - Structure and Growth of the Indian Capital Market, Indian Capital Market Forms - Industrial Securities, New Issue markets and Old Issue markets-Introduction, Features, Types and Government Securities (Giltedged market)- Introduction, Features, and Types B) Ownership Securities – Equity Shares, Preference Shares, No-par stock-(Introduction, Features and Types) C) Creditorship Securities – Debentures –Introduction, Features, and Types

# **UNIT: 3 Overview of Money Market**

Money market- Meaning, Features, Structure of money market, Regulatory framework,- RBI/FIMMDA/FEDAI, Disadvantages of Money market, Characteristics and Features of developed money market, Recent development in money markets-DFHI, STCI B) Money Market Instruments-T Bills, Money at short and call notice, Commercial bills, Promissory notes, Certificate of deposits Commercialpapers, Banker's Acceptance CBLO, IBPC, MMMF and LAF

## **UNIT: 4 Overview of Derivatives Market**

- A)Derivatives Market Meaning, Importance and Need for Derivatives Market, Kinds of financial derivatives and financial derivatives in India.
- B)B) Globalization of Financial Market Indigenous Bond markets, Foreign Currency Bond Markets, Euro market, FDI Inflows Outflows, Emerging Trends and Challenges in Global Financial Markets and Impact of globalization on financial markets.

# UNIT: 5: REGULATION AND PRESERVATION OF INTEGRITY OF FINANCIAL MARKETS:

- 1. Legal aspects of functioning of the financial market
- 2. Financial market participants statuses
- 3. Preservation of integrity of financial markets
- 4. Disputes and arbitration on financial markets
- 5. Professional ethics on financial markets

6. Securities and Exchange Board of India (SEBI) Role and powers

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#### **SUGGESTED BOOKS:**

- 1. Pathak, Bharathi. V.P.: Indian Financial System, Pearson Education India
- 2. Singh, Preethi: Dynamics of Indian Financial System, Ane Books Pvt. Ltd.
- 3. Guruswami, S. Capital Markets, Tata McGraw Hill, New Delhi
- 4. Khan. M.Y: Indian Financial System, Tata McGraw Hill, New Delhi
- 5. Avadhani, V.A., Investment And Security Markets in India, Himalaya Publishing House

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